

Commitment Letter

To our stakeholders:

I am pleased to confirm that Arctic Cluster Team reaffirms its support to the United Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its contents. In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders using our primary channels of communication.

We pledge to participate in and engage with the UN Global Compact in the following way(s):

- Encourage our members to join the UN Global Compact;
- Organize events, workshops and training for our members on topics relevant to corporate sustainability;
- Engage our members in collective action and partnership efforts on key UN goals and issues in collaboration with the UN Global Compact;
- Develop sector-specific tools and resources on corporate sustainability issues in collaboration with the UN Global Compact;
- Provide expertise and the voice of your members to UN Global Compact working groups and special initiatives; and sharing examples of best practice from the cluster partners

We recognize that a key requirement for participation in the Global Compact is the submission of a Communication on Engagement (COE) that describes our organization's efforts to support the implementation of the ten principles and to engage with the Global Compact. We support public accountability and transparency, and therefore commit to report on progress within two years of joining the Global Compact and every two years thereafter according to the Global Compact COE policy.

Sincerely yours,

Monica Paulsen

Cluster Manager, Arctic Cluster Team